

#### Pathfinder strategic services

# Understanding The Winning Formula and how it shapes the behavior and quality of our societies

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#### Society's Unspoken Problem

Our five biggest problems, locally and globally, are tightly entangled, cross-pollinizing, and have *a common underlying cause*.

poverty and inequity

**Our 'Five Fires'** 

societal conflict and war

capitalism failing most people

democracy failing climate change

#### A Common Underlying Cause ...

for all these problems – think about the implications of that:

- to solve any of these problems, we need to solve all of them
- if we fix the common underlying cause, we can solve all of them
- if we don't fix the underlying cause, we will never solve any of them

Where are we headed if this underlying cause is not fixed?

Currently our fires are being fought with millions of uncoordinated 'water pistols' aimed at the tips of individual flames.

How effective is that?

### The Common Underlying Cause







the best way to win in our economic game

The highest rewards (wealth and power) go to those who take the most from society

The lowest rewards go to those who contribute to society

- has created an all-pervasive winner-take-all competition
- has a virtual **monopoly** on the path to gaining control in our societies

promotes

the authoritywealth-power cycle

- material values
- ruthless selfishness
- self-serving authority

fighting not cooperation

- this age-old Winning Formula has led to ruthless selfishness dominating the control of our societies
- powerful people and organizations act in their own self-interest driven to gain more money and power
- in this system, those who value 'caring about others' rarely get real power
- the values of society are not aligned with the majority values of its people, leading to instability and harsh authority
- material self-interest is fundamental to human survival, and we can't eliminate individual ruthless selfishness, but ...
- we can empower those who value 'caring about others' by paying them well for doing good

society's dominant values, and the Winning Formula, are embedded in our fiat currencies because our fiats are how we collectively measure value and reward achievement

### The Common Underlying Cause



#### it's why we have:

- poverty and record gun homicides in Philadelphia
- war in Ukraine
- dysfunctional government
- the behavior that's created our growing climate chaos
- increasing conflict between China and the US
- an increasingly lethal global, and local, arms race
- countless other societal problems
- 60% of all animal populations killed in the last 50 years
- 'never-ending' wars
- a real question over the sustainability of humankind

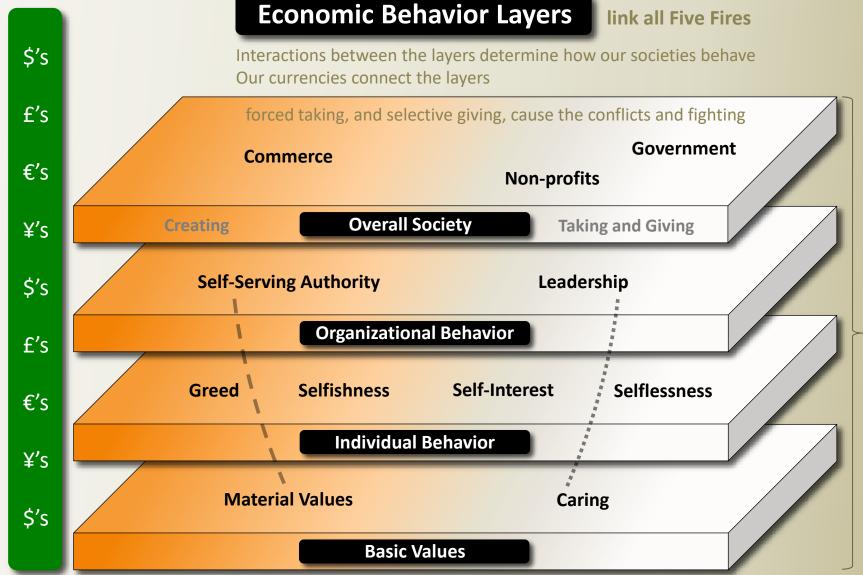
### **The Behavior Connection**



Behavior

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Human Values



Rewards

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**Our Values** 

of

Measures

#### **Capitalism's Material Value Economic Game**





Rewards

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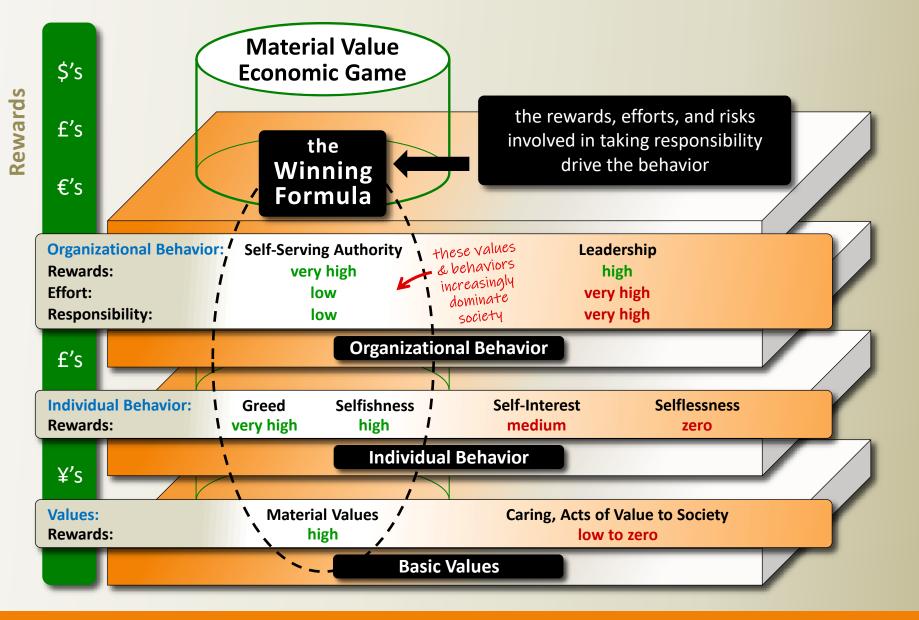
**Our Values** 

of

#### anyone can play – we all need and want rewards – but only certain combinations win

### Player's Guide to Our Economic Game





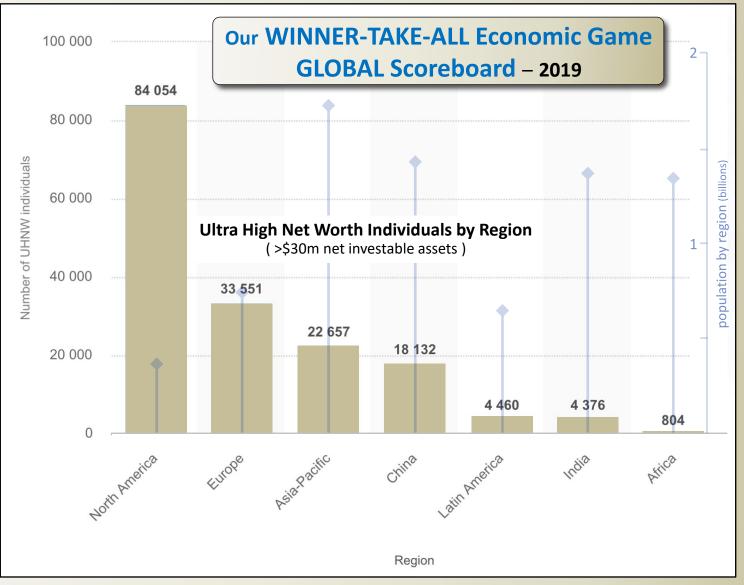
any teenage videogamer will instantly grasp how to win in this game, and act accordingly





source: US Federal Reserve data

### **Global Wealth Distribution**

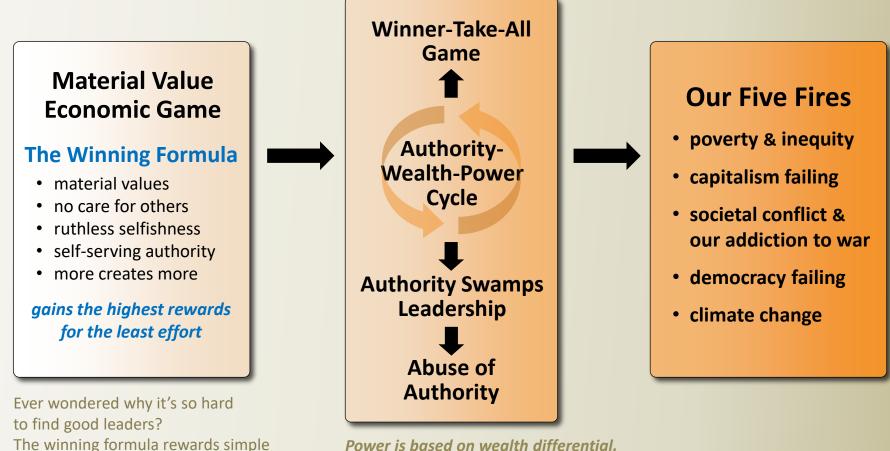


source: statista.com

winner-take-all is a global problem – not an American problem

### The Common Underlying Cause





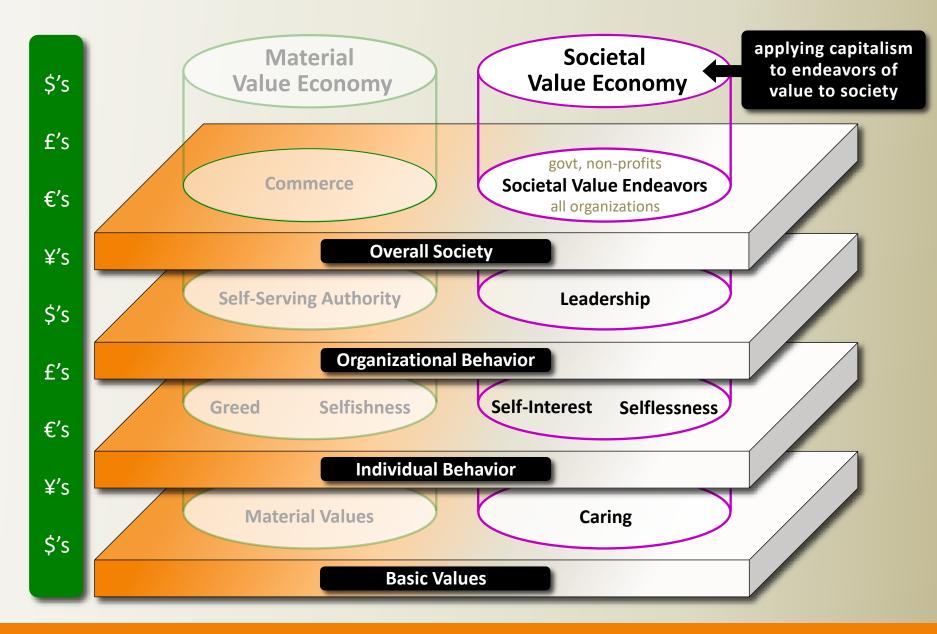
**Power is based on wealth differential.** Corruption takes 4% of the global economy.

The Common Underlying Cause: the Winning Formula in our Material Value Economy

authority far better than real leadership.

### The Societal Value Economy

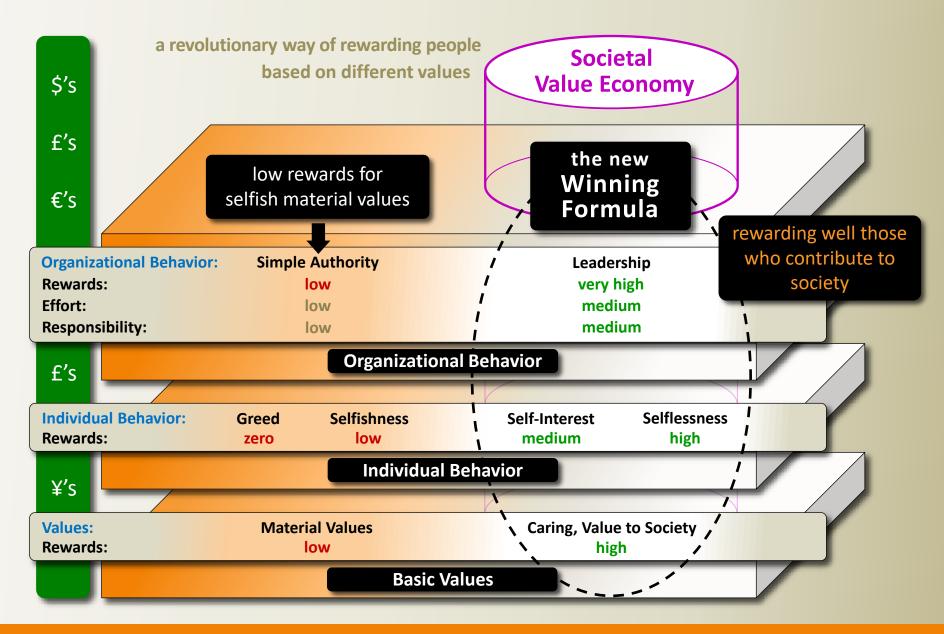




anyone can play, in either game, or both – but now everyone can win

### The New Winning Formula





12 isn't it more sensible to assign the highest rewards to those who create the most value for society?

## **Both Winning Formulae at Work**





#### **Detroit**

**1914** – Henry Ford shocks the car industry by doubling the amount he pays his workers and making their workday only 8 hours.

Within a year, productivity rises 40-70%, and his profits rise 20%.

He creates the idea of the "living wage".

the 'New' Winning Formula care beyond self real leadership capitalism helping society

#### 1950 -

Detroit reaches its "Gilded Age".

Population has grown from 466,000 in 1914 (ranked 9<sup>th</sup> in the US) to **1.85 million.** (ranked 5<sup>th</sup> in the US)

Its economy is booming.

the Age-Old Winning Formula a few win the vast majority lose



#### 1950's to now

The Old Winning Formula kicks back in – ruthless self-interest gets the highest rewards again.

Corporations, crime gangs, drug dealers, the police, government at all levels ... they all misuse their 'authority' for selfinterest, personal wealth, and more power, all at the expense of society.

#### 2020 -

People fled the city and its violence.

The population dropped to **664,000.** (ranked <u>26<sup>th</sup></u> in the US)

30.6% now live in poverty (pre-Covid).

Massive areas were destroyed by the violence and abandoned to decay.



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#### Breaking the Global Monopoly Hidden Within Capitalism

The problem isn't capitalism – it's the **monopoly** the winning formula holds in our economic game. And it's embedded in the 'values' of our currencies.

We will use the merits of capitalism to **break the monopoly** of the current winning formula. Everyone can then **choose** how they play the game of life.

**Monopoly** is the essence of self-serving authority. **Choice** is the essence of capitalism ... individual paths to well-being ... good democracy ... protecting the planet without economic pain ... and deciding between war and massive decline, or peace and vastly improved prosperity.

Now it's your turn to choose ...

